



Business Law Section of the Florida Bar

INCLUSION MENTORING FELLOWSHIP COMMITTEE

Minutes of the 2017 MID-YEAR MEETING
Wednesday, January 25, 2017
Gaylord Palms Resort & Convention Center
2:00 p.m. to 4:00 p.m. (Tampa 1/2)

1. Welcome and Introduction **by James Moon**
2. Chair's Report
 - a. Upcoming Events
 - i. Business Lawyers in the Courtroom- **Nothing to report as the event had not been scheduled.**
Orange County Courthouse, Orlando, Florida
Spring 2017
 1. 25 lawyers
 2. Organized by Ninth Circuit Judge Alice Blackwell and modeled after the one in Miami-Dade County
 - ii. Kozyak Minority Mentoring Picnic @- **Sign-up sheet passed around. BLS sponsoring the event.**
Amelia Earhart Park, Hialeah, Florida
February 4, 2017
 - The 13th Annual Minority Mentoring Picnic will be held Saturday, February 4, 2017 starting at noon at Amelia Earhart Park located in Miami at the corner of Palm Avenue and 65 Street, Hialeah, FL 33013. Although the picnic is free, there is a small \$20 fee per car for parking.
 - The MMP has grown exponentially each year and is well attended by many judges, established lawyers and law students from every school in

Florida. Every student, lawyer and judge who attends the MMP will have an opportunity to find a mentor or mentee. We hand out "Need Mentor" and "Need Mentee" badges and help make introductions.

- The MMP is a family friendly event. We have an entire section dedicated to children with rock climbing walls, ring toss, games, face painting, and much more.

- There is an diverse assortment of food, including paella, arroz con pollo, roasted pigs, barbeque ribs, Jamaican jerk chicken, Haitian curry goat, burgers, dogs, sausages, and lamb with pita. We guarantee you that you will not leave the picnic hungry and look forward to seeing you there.

iii. Central Florida Diversity Mentoring Picnic- Sign up sheet passed around.
BLS sponsoring the event.

FAMU COLLEGE OF LAW - 201 Beggs Avenue, Orlando Florida
February 11, 2017.

- 11am to 3pm: picnic/mentoring sessions for lawyers to mentor law students from local law schools. 4 Rivers lunch will be provided! It is open and free of charge to all lawyers, law students, judges and sponsors.

- The goal of the picnic is to connect attendees who might otherwise not come into contact and promote inclusion of all. Diversity is often confined to adding "women" and others of "color" or ethnicity to the legal work force. Our goal is to include all in the legal profession especially those that sometimes feel excluded. We also want to familiarize law students and young lawyers with the many areas of legal specialty, in order to help them to determine the best path for their future careers. This year we have partnered with local bar organizations, law firms, judges and groups that represent specialty areas of law.

iv. Hillsborough County Bar Association's Diversity Social @

Chester H. Ferguson Law Center, Tampa, Determined that BLS would be sponsoring the event.

- The HCBA Diversity Committee is having its annual Diversity Networking Social on Saturday, Feb. 18, from 1 - 3:30 p.m. at the Chester H. Ferguson Law Center.

■ This annual networking event showcases what the Tampa Bay area has to offer by connecting law students and job seekers with attorneys, judges and members of local legal associations in a casual, friendly and low-pressure environment. Admission to the Diversity Networking Social is free for law students and HCBA members. Heavy hors d'oeuvres will be served. The dress code for this event is business casual. Students can RSVP by calling (813) 221-7777 or emailing hcbarsvp@hillsbar.com.

- v. N.E. Florida Minority Mentoring Picnic BLS would attempt to sponsor the event, but no commitments from attendees to attend the event
D.W. Perkins Bar Ass'n/Jacksonville Bar Ass'n Diversity Committee
Florida Coastal School of Law, Jacksonville, Florida
March 11, 2017-In planning stages.

b. Fellows Update

Current Fellows: Project

■ Each Fellow is to complete one substantive work project to be chosen in consultation with the committee chairperson. This project may include writing an article in his or her area of expertise, chairing a subcommittee, or drafting proposed legislation on behalf of the committee. Each Fellow must prepare a work plan which outlines their chosen substantive project and submit it to the Fellowship Committee by October of each year, with a follow-up report to the Fellowship Committee in December of each year.

Projects: involvement with Leadership

Guide – (write one) Best Practices for getting on list of Diverse Firms (Pro Bono Committee – did one)

Law Firm policies on diversity

Training for VC/C on running committee

c. Scholar Program Update

d. Mentoring Program Update

Christina Taylor has prepared a spreadsheet of those who have volunteered to be mentors and those who have requested mentors (mentees).

Mentoring Program

Broussard / Communication Committee

CLE / 1 hour
Topics (ethics)
Gender pics study

e. IMF's Policies & Procedures Task Force

f. Budget

3. Reports

a. From Task Forces

i. Minority Volunteer Bar Outreach **No report**

ii. Business Lawyers in the Courtroom–Trial Skills for Minority Lawyers Northern District. **No report**

b. From BLS Fellows

i. Status of Spotlight **No report**

ii. Selection of 2017-2019 Fellows **Applications and announcement being made by James Moon**

c. From BLS Scholars **No report**

4. Registration of Receivership Application for the 11TH Judicial Circuit in and for Miami-Dade County Receivership

Motion - Approve funding at initial pilot program cost of \$1,500.00

1 Carlos Sardi; 2nd Giacomo. Approved.

Metrics:

- Court have been keeping statistics on gender / VC (11th Circuit keeping stats)
- suggested changing password / per judge
- usage tracked by sign in
- why not open to public

5. Other New or Unfinished Business

How do we increase involvement?

Membership

What should we be doing?

- bring someone to a meeting
- long range planning committee (Olson)
- diversity training for EC (Labor Day Retreat)
- Making firms better – effects bottom line importance of diversity of employment

6. Adjournment