



Business Law Section of the Florida Bar

INCLUSION MENTORING FELLOWSHIP COMMITTEE & MEMBERSHIP

2018 ANNUAL MEETING-Agenda

Thursday, June 14, 2018 11:30 a.m. to 12:30 p.m.

Hilton Bonnet Creek/ Bonnet Creek Ballroom V

1. Welcome and Introduction

Introduction of IMF & Membership Committee
Approve minutes from 2018 Winter Meeting

2. Chair's Report (IMF & Membership)

a. IMF: Upcoming Events 2018-2019:

- i. Labor Bay Retreat, August 31-September 3, 2018
- ii. Networking Event

b. IMF: Sub Committee Updates:

i. **Communication & Marketing Committee:**

Co-Chairs: Christina Taylor and Michelle Suarez

Members: Valeria Angelucci, Giselle Girones and R. Stephen Sandiford

Responsible for monitoring and updating Business Law Section IMF web page (current events, calendaring IMF related events, related links); creation of the Fellows Page; and development of marketing materials.

ii. **Networking Committee:**

Co-Chairs: Mariane Dorris and James Moon

Members: Antoine Dumas, Crystal Potts, Zachariah Evangelista

Responsible for organizing social and networking events with and for BLS Fellows and Scholars; outreach to voluntary bar organizations and law schools (work with Membership Committee). Consider the Creation of an affinity group or network of diverse attorneys within the Section that can support diverse lawyers and provide them with an outlet to express their concerns and receive feedback from the Section's leaders and Executive Council.

iii. **CLE Committee:**

Co-Chairs: Iryna Ivashchuk and Dana Robbins

Members: Utibe Ikpe and Cherine Smith Valbrun

Responsible for developing CLE program and speaker database on diversity, inclusion and gender bias. (Work with CLE Committee). Consider sponsoring presentations by thought leaders in the area of diversity in the legal profession. (e.g., Rick Palmore; John Lewis, etc.). Develop orientation program or seminar which explains activities of the Section, how to get involved within the Section and the road to leadership within the Section. Develop "Leadership Institute" that teach diverse members who have completed the initial orientation seminar how to become effective committee participants and ultimately leaders. Possible segments could be: Becoming an Effective Committee Member; How to Plan Successful Seminars and Programs; How to Run Committee Meetings and Build Consensus; Effective Leadership, etc.

iv. **Mentoring Program: Development of the IMF Mentoring Program**

Co-Chairs: Sara Paris and Candace Balmori

Members Cole Gale, Erica Johnson, Jorge Fors

Matching of mentees and mentors derived from BLS website, as well as the Diversity and Inclusion Picnics; work with Tracey Eller on the process of obtaining mentor requests from the BLS website; plan mentoring/mentee event for the Retreat; supervise and coordinate Diversity and Inclusion Picnics across the state; Participate in or develop pipeline programs to introduce diverse college and law school students to business law.

- c. **Membership: Discussion of core value propositions**
 - d. **Membership: Planning and preparing events**
 - e. **Membership: CLE Committee update and collaboration**
3. **Future Project Reports**
- a. **Outreach to Executive Counsel**
 - b. **Conversations with former BLS Scholars, BLS Fellows and Members**
4. **Other New or Unfinished Business**
5. **Adjournment**