

The Florida Bar  
Business Law Section  
Diversity Committee Meeting Minutes  
Thursday, June 21, 2012  
1:30 pm - 3:30 pm  
Chair: Jason Murray  
Vice Chair: Leyza Blanco

- I. Introduction - attendees introduced themselves and identified whether they are delegates from any of other Committees of the Section - Business Litigation, Bankruptcy/UCC, Judicial Liaison, Intellectual Property, Corporations and Membership all represented at the meeting.
- II. Strategic Plan Revisited - Discussion of what additions, deletions, revisions may be necessary to achieve goals of the Diversity Committee; implementation strategies discussed
- III. Each One Reach One Initiative - discussion of progress made in respect to the initiative in furtherance of Strategic Plan
- IV. Discussion of specific goals of Strategic Plan and Programming
  - A. Diversity in Section Leadership
  - B. Mentoring - discussion of whether a mentoring program for law students and young members will further the diversity goals of the Section
  - C. Fellow Program - discussion of whether Diversity Committee may assist in identification of fellows and whether Long Range Planning may consider transition of the program to the Diversity Committee
- V. Visit from Chair, Chair-Elect, Treasure: Mindy Mora, Brian Gart, Steph Nagin - discussion of how Section leadership may assist with Diversity Committee's goal and mission as described in the Strategic Plan. Mr. Gart stressed that BLS leadership fully supported the Diversity Committee and the strategic plan and stressed that he wanted to see implementation of plan and progress towards the Section's goals.
  - A. Programming by present and former leaders on how to ascend in Section leadership
  - B. Assistance in obtaining ground level data from Florida Bar regarding diversity in Section membership vs. general Florida Bar Membership
- VI. Gathering data from minority bar associations in an effort to convey benefits of section membership; potential joint project with Membership Committee. Judge Freeman referenced a recent study that woman and black lawyers make .58C on the dollar compared to male lawyers.
- VII. Arnell Bryant-Willis spoke briefly on the Florida Bar's new Diversity initiative- Pathway to Inclusion.
- VIII. Discussion had regarding including young lawyers in the diversity committee diversity goals.
- IX. Discussion had that each substantive committee must have a liaison to the Diversity Committee. The BLS will try to schedule the Diversity Committee meeting to avoid conflicts.
- X. Meeting adjourned.